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6)<<.%',2".%<*,,.7"&')7.%"'1+2%*"M."&)Mg.6""*7(&6(5,(%."*%""?.M+&(&"*9"&5..6?"/)%.,&&"'+&"&5..6?"
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(%7(B(7)+," 1+2"<.5*!<'?" (%6(7.%'" G('?'*)"' 7(&6,*&(%@"'?' (<'%" + 1 ./"(7.%'92(%@"'?'<.&5*%7.%'/'*<"
<.T) .&'(%@"+"2"+6'(*%"; .5.%7(%@"*%""?' . .4' .%" *9"(%9* < 1 +'(*%"+B+(,+M, ." +M*)"'?' . "(%6(7.%'" *<'?' ."
(%7(B(7)+,&'(%B*,B.7/"?'*G.B.</'?' . 0* , , .@ .A&" +M(,'2'" *< .&5*%7'" *%"+%"+%*%2 1 *)&"<.5*!<' 1 +2"M."'
,(1(' .7^">?. " F%*%2 1 *)&"C.5*!<'(%@"K* < 1 "6+%M."9*)%7"+'R"

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F%2". 15,*2. ." 1+2"5)<&)." +%2"6?+<@ . "9"7(&6<(1 (%+'(*% " * <'?' +<+&& 1 .%'" G('?'?' . "0+,(9* <%(+"
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3 15,*2 1 .%'" 0* 1 1 (&&(*% "Z[33V0\]"^"\$'("&)"% , +G9) , ""* < . '+,(+ . "+@+(%&'+"%2" . 15,*2. ."9* <"
55 &(%@"'?' . "5<+6'(6.&"5<?*?(M(' .7" M2"'?' . "0+,(9* <%(+"K+(<"3 15,*2 1 .%'" +%7"O*)&(%@" F6""* <"
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\$9"?'<.&5*%7.%'"(&'9*)%7"<.&5*%&(M,. "9*<"+B(*,+('(%*"9"?'."0*,,.@.A&" ; (&6<(1 (%+'(%%/"O+<+&&1 .%"/ +%7" C.'+,('(%%" J*(,62/" '?'." ; (&6(5,(%+<2" C.&*,)')(%%" 5<*6.&&" 6*%6,)7.&" G('?' '?'." (15*&'(%%" *9" 7(&6(5,(%."^"\$9"?'<.&5*%7.%'"(&'9*)%7"%*"'*"?+B."B(*,+'.7"+%2"5*,(62/"?'." ; (&6(5,(%+<2"C.&*,)')(%%" ?+&' 6*%6,)7.7^" \$9/" ?*G.B.</" '?'<.&5*%7.%'" (&'9*)%7" %*" ' *"?+B." B(*,+'.7" '?'." ; (&6<(1 (%+'(%%/" O+<+&&1 .%"/ +%7" C.'+,('(%%" J*(,62/" M)"' (&' 9*)%7" ' *"?+B." .%@+@.7" (%) (%+55<*5<(+.' *<")%5<*9.&&'(%%+, " 6*%7)6" G?(6?" B(*,+'.&" '?'." 0*,,.@.A&" I'+%7+<7&' *9" 0*%7)6" +%7" J.<9*<1+%6." 5*,(62/" '?'." +55<*5<(+.' 0*,,.@." *99(6.<&" G(, ' +`." 5<*15" +%7" +55<*5<(+.' <.1.7(+, " +6'(%%/" (%6,)7(%@"7(&6(5,(%+<2'+6'(%%"/,(1 ('.7"'*"'?'." +6'(%%&"&." '9*<'?"M.,*G^"

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C. 1.7(&'1+2"(%6,)7."M)"'+<.%*"', (1 ('.7"'*"*99.<(%@"*"'<.1 *B."?'."6* 15,(%+% "'*"'?'<.&5*%7.%'" 9<* 1 "+?'*&'(.%B(<*% 1 .%_'6?+%@.&"(%"6,+&&.&_'6?+%@.&"(%"<.&(7.%6." +<+%@.1.%'_6?+%@.&"(%&6?.7),.&"*<"G*<"?*)&_'6?+%@.&"(%"G*<" +&&(@ 1 .% 'c,*6+'(%%_+" [%*"6*%' +6'\ *"<7.<^"

:',7'\$%'(+6

J.<&*%&"G?*"B(*,+'.%*".'*%<1 *%<."*9"?'."0*,,.@.A&" +%(7(&6<(1 (%+'(%%"5*,(6.&"G(, "M."7(&6(5,(% .7^" >?. "5+<'(6), +<'9*<1 *9"7(&6(5,(%."G(, "7.5.%7"*%"'?'."%+'<."*9"?'."*99.%&."^" I)6?7(&6(5,(%."G(, "M." (15*&'7"6*%&(&'.'% ',2"G'?'?+%2"+%7"+, "+55,(6+M,. "0*,,.@."<).&/'5*,(6(.&"+%7"5<*6.7)<.&^" F"5.<&*%"+@+(%&"G?*"1 "&)6?7(&6(5,(%."(&'(15*&.7"G(, " ?+B." +%2<(@?'&"*%"6*%' .&'""?'."(15*&'(%%"*9"7(&6(5,(%." +&' 1+2"*'?'<G(&."4(&'")%7.<"+55,(6+M,. "0*,,.@."<).&/'5*,(6(.&/'*"<5<*6.7)<.&^"

\$9"?'<."(&" +B(*,+('(%%"*9"?'(&" J*(,62/"7(&6(5,(%." +@+(%&"' +&' +99" 1.1M.<"*<"+71 (%&'<+'*<"G(, "M." (15*&.7"M2"?'."V5.<+'(B." - (6."J<.&(7.%'"(%"6*%&),'+'(%%"G('?'?"'." ; (<.6' *<*9"O) 1+%C.&*)<6.&"*<' '?'." 0(B, "C(@?'&"D">(',"\$E" 0**<7(%+'*<^"\$%"?'." .B.%"'?'+'?'." V5.<+'(B." - (6." J<.&(7.%'" (&'?'." <.&5*%7.%'" (%"'?'." 6+&./"?'." J<.&(7.%'" *9"?'." 0*,,.@." G(, "6*%&)," G('?'?'." ; (<.6' *<*9" O) 1+% C.&*)<6.&"*<'?'." 0(B, "C(@?'&"D">(',"\$E" 0**<7(%+'*<^"(9"?'<." (&" +B(*,+('(%%"*9"?'(&" J*(,62^">?. " V5.<+'(B." - (6." J<.&(7.%'" ?+&"?'." 7(&6<.'(%%"*%" (15, .1.%'" +B+<('2" *9"7(&6(5,(%+<2"+6'(%%&^">?. " 0(B, "C(@?'&"D">(',"\$E" 0**<7(%+'*<^"G(, "%*"92"?'."5+<'(.&"*9"?'."7(&6(5,(%+<2"+6'(%%&"G'?(%)9(B." ZH]M)&(%&&'7+2&"*9"<6.(5" *9"?'." V5.<+'(B." - (6." J<.&(7.%'"A&" ; .6(&'(%%"^" ; (&6(5,(%." +@+(%&' + 9+6), '2" 1.1M.<"G(, "M." (15*&.7" (%"+66*<7+%6." G('?'?'."7(&6(5,(%+<2"5<*6.7)<.&"(%"'?'."K+6), '2" O+%7M**`"+&'&." '9*<'?"M.,*G"Z9*<".%<.7"+%7">.%<.:>+<6`"K+6), '2]" *<"+55,(6+M,. "6*,,.6'(B." M+<@+(%@"+@<..1.%'"Z9*<"8*%>.%<.:>+<6`"K+6), '2]"^"

J*&(M,."7(&6(5,(%+<2"+6'(*%&"9* <" 8*%:>.%)<."><+6`"K+6), '2"+%7"&'+99"(%6,)7./"M)" +<."%*"',(1('7" '***?."9*,,*G(%@"+6'(*%&/"G?(6?"G(,"M.(15*&.7"("%"+1+%%.<"'?'+"(&"6*%&(&'.%'"G('?'"?."7(&6(5,(%." +%7"7(&6?+<@."5<*B(&(*%&"*9"+%2"+55,(6+M,."6*,,.6'(B."M+<@+(%@"+@<. . 1.%'R"

L (% "' '86" - .<M+, " 8*' (6./"G('?'7*6) 1 .%'+>(*%("%'?'."5.<&*%%.,"9(./"?'+"6*%'(%)+>(*%)*<" <.5.'(*%*"9"J<*?(M('7"0*%7)6'"1+2"M."6+)&."9* <"+77('(*%+, "7(&6(5,(%+<2"+6'(*% ^"

.-<%"&('36"

B(*,+'.7''?."J*,(62^">?.5+<'(&"G(,,"?+B."''?."*55*<')%('2''*&)M1(''+%"\$15+6''I'+'.1.%''''*
'?."O.+<(%@"0*11(''..'"/'+%7''?'."O.+<(%@"0*11(''..'G(,,"<.B(.G''?'."5+<'(&A"\$15+6''
I'+'.1.%&/'"+%7''+,,"*''?.<"1+'.<(+,&''(''?'."6+&."Z<.7+6'.7''+&''%.6.&&+<2''+%7''+55<*5<(+'.J/'
(%6,)7(%@"''?."K(%+,,"C.5*<''+%7''+'+6?.7''+55.%7(6.&/'"(%"&&.&&(%@"''?."+55<*5<(+'.&+%6'(*%''^''

>?.O.+<(%@"0*11(''..'A&<.B(.G'(&"7*6)1.%'+<2''*%,2''+%7''%*''?'+<(%@"(&''?.,7^"K*,,*G(%@"
&'+%7+<7''5<+6'(6./''?'."0(B,,"C(@?'&"D">(',"\$E"0**<7(%+'*<"G(,,"M."+B+(,+,M,.'''?<*)@?'*)''
7.,(M.<+('%%&''*''+77<.&&"T).&'(*%&"+M*)''''?."J*,(62''+%7''<.,+'.'7''5<*6.7)<.&^"F%2''7.6(&(*%''*''
G+<%/'"<.5<(1+%7/'" *<"7(&1(&&"+"9+6),2''1.1M.<"<.T)(<.&+" 'G*:'?(<7&"1+g*<'2''*9''?'."
1.1M.<&"6*%7)6'(%@"''?."''?'+<(%@"/'